

Departmental Policies for Reappointment and Promotion for nontenure-track faculty

Department of Classics
College of Arts and Sciences
University of Colorado Boulder

The Department of Classics explains by means of this policy statement procedures and standards that it will use in evaluating non-tenure-track faculty (viz. instructors/teaching professors) for reappointment and promotion. All policies and procedures held by the College of Arts and Sciences, the Offices of the Provost and Chancellor, and the Regents shall apply.

1. University and campus policies. Regent Law Article 5 assigns to each campus the responsibility to determine policies for the reappointment and promotion. Campus guidelines (<https://www.colorado.edu/facultyaffairs/career/milestones/reappointmentand-promotionand-tenure/reappointmentinstructorrank-faculty>) specify that instructorrank faculty are typically reviewed in the last year of their (re)appointment period in accordance with the percentage distribution of teaching, research and/or service specified in their letter of appointment or contract. Faculty on a multiyear contract are required to be evaluated by a primary unit evaluation committee (PUEC).
2. Evaluation of Teaching Faculty should create a teaching portfolio that will contain all written records pertaining to teaching. The portfolio w

and participation, work as referee of publications or research proposals, grants, awards, and prizes, and proposals for future projects.

5. Criteria for reappointment and promotion. In accordance with campus guidelines, ~~all~~ non-track faculty are expected to demonstrate