$%+.,' O&+' . &*3+4$+#,)'

X9&$$P4+W(G4)$:$7$(4I($43#(*43#P4+W(#T#+G:$#$(P4+7*(S/\U(&(3:%07#+3(#T&3(63:):(2+4?#G7;(P4+7*(S/\U(&)%(&($"L$7&)7:0#(2+4?#G7(P4+7*(1/\(4I(7*#(N+&%#E(

') $%-! &%! 5#6)) 7-#

]#V":+#%-(
- ! %&'()'*#+$,"-,. "/"!,O"!'"(1,23+"&45,6#7"&'!38$5,9(:,;8*#+8+(!9!'"($,
  ^E(X*4$#7U(_E<E(>')G*U(BE(^"7G*:)$4)U(`E(_&)74+U(J E(["+N&+%U(>EAE(_&O+&W:(&)%(BE(! *+")(
  <a!(Z+#$$(
  ,//.(
  #0L44W(7*+4"N*(Xb(9:L+&+'-(*772$-889:L+&+:#$EG494+&%4E#%"8+#G4+%cLdC1CS/efBS(
  (
- ! %#9((('(7,6#7"&'!38$,
  B7#0#)(>&g&9#(
  X&3L+:%N#(b):0#+$:7'(Z+#$$(
  ,//C(
  h+##(%4P)94&%-(*772-8829&)):)NEG$E":"GE#%"8(
(
@%%:7:4)&9(]#$4"+G#$-(
- ! %&"/9/'#$!'),. "/"!')$,
  BE(! *+")U(J E(["+N&&+%U(&)%(ME(h4T(
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  _9"P#+U(KddKE(
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  <a!(Z+#$$U(,/Ke(

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' 4+--%))*,-))*&.!/+3,)%#

[47*($7''%#)7$(&)%(I&G''97'(&+#(+#$24)$:L9#(I4+(3&:)7&:):)N(&)(&22+42+:&7#(9#&+):)N(#)0:+4)3#)7(:)(&99(
:)$7+''G7:4)&9($#77:)N$U(P*#7*#+(:)(2#+$4)U(+#347#(4+(4)9:)#E(!*4$#(P*4(I&:9(74(&%*#+#(74($''G*(L#*&0:4+&9(
$7&)%&+%$(3&'(L#($''L?#G7(74(%:$G:29:)#E(Z+4I#$$:4)&9(G4''+7#$'(&)%($#)$:7:0:7'(&++#(#$2#G:&99'(:324+7&)7(P:7*(
+#$2#G7(74(:)%:0:%''&9$(&)%(742:G$(%#&9:)N(P:7*(+&G#U(G494+U()&7:4)&9(4+:N:)U($#TU(2+#N)&)G'U(&N#U(&N#U(%:$&L:9:7'U(
G+##%U(+#9:N:4)U($#T''&9(4+:#)7&7:4)U(N#)%#+(:%#)7:7'U(N#)%#+(#T2+#$$:4)U(0#7#+&)($7&7''$U(249:7:G&9(&II:9:&7:4)(4+(
249:7:G&9(2*:94$42*''E((h4+(34+#(:)I4+3&7:4)U($##(7*#(249:G:#$(4)(G9&$$+443(L#*&0:4+(&)%(7*#(B7''%#)7(X4%#(
4I(X4)%''G7E((

(
B7''%#)7$(&+#(+#V'':+#%(74(W##2(7*#:+(0:%#4(&)%(&''%:4(4)(%''+:)N(7*#(G9&$$(4)(5443E((!*#($7''%#)7$(&+#(74(
2+#$#')7(7*#3$#90#$(&$(:I(#&G*(:)%:0:%''&9(P#+#(&G7''&9'(:)(7*#(G9&$$+443E(X9&$$#$(&)%(5443U(9:W#(&99(47*#+(
G9&$$#$$#$U(&+#(N40#+)#%(L'(7*#(G&32''$(249:G'(4)(B7''%#)7(X9&$$+443(&)%(X4''+$#0]#9&7#%([#*&0:4+E(

/!")%.,'O&!!"#$%!-#

A&G*(9#G7''+#(P:99(L#(+#G4+%#%U(&)%(7*#(0:%#4(P:99(L#(3&%#(&0&:%&L9#(4)(7*#(G4''+$#(P#L$:7#E((5443(
&''743&7:G&99'(2+40:%#$()47:G#(74($7''%#)7$(P*#)(+#G4+%:)N$(&+#($7&+7#%U(2&''$#%U(&)%(%)$(7422#%E((H)9'(7*#(
G4''+$#(:)$7+''G74+(&)%(!@(&+#(&''7*4+:=#%(74(+#G4+%(&(G9&$$E((B7''%#)7$(&+#()47(&''7*4+:=#%(74(+#G4+%(&(G9&$$(
7*+4''N*(&)'(3#&)$E((@GG#$$(74(&(+#G4+%:)N(:$(9:3:7#%(74(G9&$$(2&+7:G:2&)7$(7*(7*+4''N*(4)#j$(Xb([4''9%#+(
a%#)7:_#'E((B7''%#)7$(&+#()47(&''7*4+:=#%(74(%:$7+:L''7#(G9&$$(+#G4+%:)N$(N$(4''7$:%#(7*#(G9&$$E(

/!2$,%!*!'#-&()%&'+O"(123#

@$(&(3&77#+(4I(2''L9:G(*#&97*(&)%($&I#7'(%#''#(74(7*#(7*#(2&)%%#3:GU(&99(3#3L#+$(4I(7*#(Xb([4''9%#+(G433'):7'(
&)%(&99(0:$:74+(74(G&32''$(3''$7(I494P('':0#+$:7'U(%#2&+73#)7(7(&)%(%(L'':9%:)(+#V'':+#3#)7)7$U(&)%(%(2''L9:G(*#&97*(
4+%#+&$(:)(29&G#(74(+#%''G#(7*#(+:$W(4I($2+#&%:)N(:)(:I#G7:4''$(%:$#&$#$#(]#V'':+#%($&I#7'(3#&$''+#$(&)%(7(Xb([4''9%#+(
++#9#0&)$)7(74(74(7*#(G9&$$+443($#77:)N:)G9''%#-(